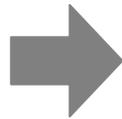
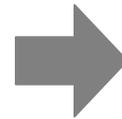


Moving From Doing to Contracting to Hiring

I Do It



We Do It



They Do It

- Disciplines
- Models
- Habits

- Communication
- Systems
- Synergy

- Standards
- Accountability
- Feedback